

**Niscayah  
SAFETY PROGRAM  
SUBCONTRACTOR  
ACKNOWLEDGEMENT FORM**

My signature below certifies that I understand OSHA Safety & Health Regulations and that I understand Niscayah has an active Safety Program and that I agree to follow these rules, regulations and programs while on Niscayah work sites. I will report all unsafe conditions or practices observed on the work site.

I understand that any violation of the Niscayah Safety Program or refusal to comply with the OSHA Safety & Health Regulations are grounds for removal from Niscayah work site.

I understand that all Subcontractor employees, vendors, etc are required to follow OSHA Safety & Health Regulations and Niscayah Safety Program as a minimum, at all times on the work site.

- Report all injuries, accidents and/or incidents to Niscayah immediately.
- All Subcontractor employees must wear appropriate safe, construction clothing while on work site. (Hard soled shoes, long pants, full shirts with a minimum 4" sleeve, etc.)
- The proper Personal Protective Equipment, must be provided and used when required. Hard hats are required at all times on Niscayah construction sites.
- The work site, work area, storage areas, etc. will be kept clean and organized at all times. Subcontractors are responsible for continuous clean-up, daily clean-up, end of the activity clean-up, final clean-up, lunch / break area clean-up, etc.
- All tools (power and hand) and all equipment / vehicles must be in a good, clean, well maintained, safe condition to be on Niscayah work sites.
- All electrical cords must be maintained in a good, safe condition.
- While working under contract with Niscayah, all employees on Niscayah construction sites must attend safety training at least bi-weekly. Notes from safety training and attendance must be documented.
- Subcontractors must provide First Aid kits, medical services and emergency procedures for all its employees.
- Fresh, clean water and drinking cups must be provided for employees.
- Subcontractors must assure employee knowledge of the location of MSDS sheets.
- Each Subcontractor must have a "Competent Person" onsite during construction activities. "Proof" of safety training and competency must be available at the work site.

Print Name of Subcontractor \_\_\_\_\_

Print Person's Name \_\_\_\_\_

Person's Signature \_\_\_\_\_ Date \_\_\_\_\_